



Fair Housing Policy Statement

Dominion Financial Management, Inc.

Purpose:

The purpose of this Fair Housing Policy Statement is to affirm our commitment to ensuring that all individuals have equal access to housing opportunities, free from discrimination. We are dedicated to promoting and upholding the principles of fair housing as outlined by the Fair Housing Act and other relevant federal, state, and local laws.

Policy Statement:

Dominion Financial Management, Inc., a HUD Housing Counseling Agency is committed to fostering an inclusive and equitable housing environment. We affirm that:

1. Equal Access to Services:

- We provide housing counseling services to all individuals regardless of race, color, national origin, religion, sex, familial status, disability, age, sexual orientation, gender identity, marital status, or any other characteristic protected by applicable law.
- Our services are accessible to individuals with disabilities. We will provide reasonable accommodations to ensure all clients can participate fully in our programs.

2. Non-Discrimination:

- We strictly prohibit discrimination in any aspect of our housing counseling services, including but not limited to service provision, resource allocation, and outreach activities.
- Our staff, contractors, and partners are trained to recognize and prevent discriminatory practices in all interactions with clients and community members.

3. Outreach and Education:

- We engage in proactive outreach to ensure that underserved and minority populations are aware of and can access our services.
- We provide fair housing education to clients, staff, and the community to promote awareness of fair housing rights and responsibilities.

4. Compliance and Accountability:

- We comply with all federal, state, and local fair housing laws and regulations. Our policies and procedures are regularly reviewed to ensure they align with current legal requirements and best practices.
- We maintain an internal grievance process to address any complaints of discrimination swiftly and effectively. Clients can report concerns without fear of retaliation.

5. Continuous Improvement:

- We strive to continuously improve our fair housing practices by seeking feedback from clients and stakeholders, participating in relevant training, and staying informed about developments in fair housing law and policy.
- We are committed to collaborating with other organizations and agencies to advance fair housing and remove barriers to equal housing opportunities.

Reporting and Complaints:

If you believe you have experienced discrimination or have concerns regarding fair housing practices, please contact us at help@dominionfinancial.org. All reports will be handled confidentially and investigated promptly.

Contact Information:

Dominion Financial Management, Inc.
HUD Housing Counseling Agency
PO Box 1512
Smyrna, TN 37167
615-2200-5858 Phone
help@dominionfinancial.org
www.dominionfinancial.org

By adhering to this Fair Housing Policy, Dominion Financial Management, Inc. a HUD Housing Counseling Agency reaffirms its dedication to creating an environment where all individuals have the opportunity to obtain safe, affordable, and equitable housing.

Approved by:

Regina Harvey
Executive Director
Dominion Financial Management, Inc.

2024